

EMBRACING *Change* AND ACHIEVING *Success* FOR ALL



CareerSource Network

Solutions that Work for You

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CEO, CareerSource Capital Region



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www.fchonline.org



**“CareerSource Network:
Solutions that work for you.”**

Receiving your feedback

Take out your cell phones/tablets

Text : jimmcshane509 to 22333

Or go to

www.pollev.com/jimmcshane509

and respond to the activity.



CareerSource Network

Mission

CareerSource Network connects employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.



CareerSource
CAPITAL REGION

Collaborate.

Innovate.

Lead.

CareerSource Network

Vision

Florida will be the global leader for talent.



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CareerSource Network

Values

- Business-Driven
- Continuous Improvement
- Integrity
- Talent Focus
- Purpose-Driven



CareerSource
CAPITAL REGION

Collaborate. Innovate. Lead.

Funding Resources

Federal Funds

Workforce Innovation and Opportunity Act of 2014
Wagner Peyser Funds
Welfare Transition Funds
Supplemental Nutrition Assistance Program (SNAP)
Veterans Assistance
National Emergency Grants (Special Grants –
Hurricane, Floods, Large layoffs etc.)

State

\$0

Local

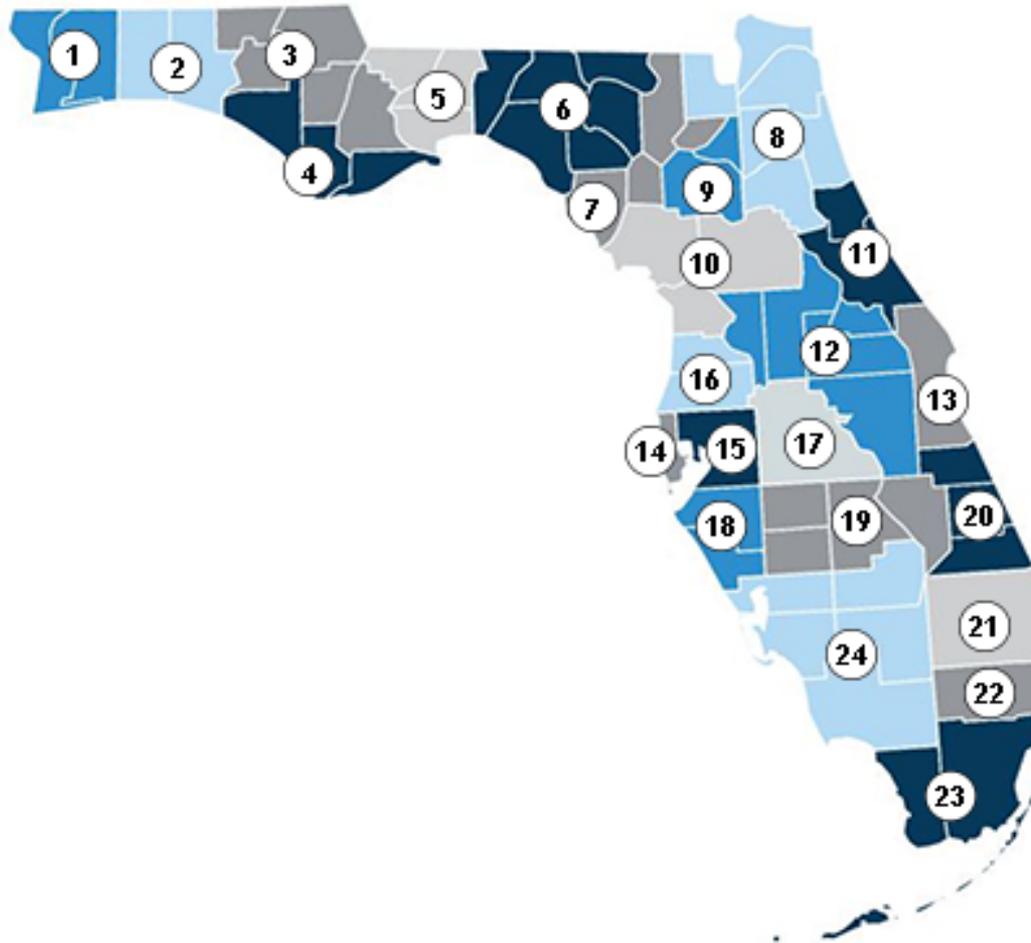
Some locals have agreements with city or county
that help pay for specific programs

Philanthropy

Some regions have Community Foundation funds



CareerSource Regions



1. CareerSource Escarosa

Escambia, Santa Rosa

2. CareerSource Okaloosa Walton

Okaloosa, Walton

3. CareerSource Chipola

*Calhoun, Holmes, Jackson,
Liberty, Washington*

4. CareerSource Gulf Coast

Bay, Franklin, Gulf

5. CareerSource Capital Region

Gadsden, Leon, Wakulla

6. CareerSource North Florida

*Hamilton, Jefferson, Lafayette,
Madison, Suwannee, Taylor*

7. CareerSource Florida Crown

Columbia, Dixie, Gilchrist, Union

8. CareerSource Northeast Florida

*Baker, Clay, Duval, Nassau,
Putnam, St. Johns*

9. CareerSource North Central Florida

Alachua, Bradford

10. CareerSource Citrus Levy Marion

Citrus, Levy, Marion

11. CareerSource Flagler Volusia

Flagler, Volusia

12. CareerSource Central Florida

Lake, Orange, Osceola, Seminole, Sumter

13. CareerSource Brevard

Brevard

14. CareerSource Pinellas

Pinellas

15. CareerSource Tampa Bay

Hillsborough

16. CareerSource Pasco Hernando

Pasco, Hernando

17. CareerSource Polk

Polk

18. CareerSource Suncoast

Manatee, Sarasota

19. CareerSource Heartland

Desoto, Hardee, Highlands, Okeechobee

20. CareerSource Research Coast

Indian River, Martin, St. Lucie

21. CareerSource Palm Beach County

Palm Beach

22. CareerSource Broward

Broward

23. CareerSource South Florida

Miami-Dade, Monroe

24. CareerSource Southwest Florida

Charlotte, Collier, Glades, Hendry, Lee





Do You have a working relationship with your local CareerSource?

Yes

No

Business & Employer Solutions

- Job Posting
- Specialized Recruitments
- Labor Market Analysis
- Candidate Pre-Screening
- Marketing Tools
- Layoff Assistance
- Meeting/Conference Areas
- Assessments
- Customized Training
- Employer Incentives
 - Work Experience Program
 - Tax Credits
 - Training Grants



What is the primary funding source for the Florida CareerSource Network

State Legislature

Workforce Innovation and
Opportunity Act

Comprehensive Employment
& Training Act (CETA)

Jobs Training Partnership Act
(JTPA)

Wager-Peyser

Local Tax Dollars

Executive Assistance

Offers a variety of services and resources to professional-level career seekers:

- Resume Enhancement and Review
- Mock Interviews
- Career Planning Sessions
- Networking Assistance

Career Seeker Services

- Job Development
- Job Referrals/Placement Assistance
- Skill Building Workshops
- Labor Market Information
- Career Counseling
- Skills/Interest Assessments
- Electronic Job Listings
- Community Referrals/Support Services





Who can the CareerSource System Serve?



16 year old and up

Disabled

Returning Citizen
(ex-offender)

College Graduate
looking for employment

All of the Above

Employ Florida

- www.employflorida.com
- Create and send resumes
- Search for jobs statewide and track your job search efforts
- Review available jobs and apply online
- Research labor market information
- Assess your job skills



Job Search Area

- Computers with Internet access to job sites
- Staff assistance with job searching
- Access to local and statewide job postings
- Open to all Job Seekers 16 year old and up

Interactive Workshops*

- Value-based Resume and Cover Letter Writing
- Interviewing Techniques and Dress for Success
- Networking Skills
- Marketing Your Transferrable Skills
- Mock Interview Session
- Resume Critique Session
- LinkedIn/Social Media
- Successful Career Branding

*This will vary by region



Skills and Career Assessment Tools*

- Florida Ready to Work
- MyCareerShines
- MyNextMove
- TABE
- Prove It!
- WorkKeys™
- And more
- This will vary by region

Veteran Services

Trained staff to assist eligible veterans and spouses of veterans with their employment and training needs:

- Veterans Priority of Service
- Assessment and Counseling
- Case Management and Job Referral
- Testing



Federal Bonding

Any at-risk career seeker is eligible for free bonding services, including:

- Ex-offenders
- Recovering substance abusers (alcohol or drugs)
- Welfare recipients
- Individuals with poor financial credit
- Economically disadvantaged youth and adults
- Individuals dishonorably discharged
- Anyone who cannot secure employment without bonding



Workforce Innovation and Opportunity Act (WIOA)

- Federal law passed in 2014 to prepare Youth, Adults and Dislocated Workers for entry and re-entry into the workforce
- A focused and intensive approach to meeting employment goals
- Philosophy of “Work First”
- Services are dependent upon funding availability



Additional Programs Available

- Dynamic Futures - Youth (ages 16-24)
- Supplemental Nutrition Assistance Program, Employment & Training (SNAP E&T)
- Welfare Transition Program (WT)
- Priority Reemployment Planning Program (PREP)
- Trade Adjustment Assistance (TAA)
- Other focused grants – Hurricane, Apprenticeships, Sector grant, special grants

CSCR Co-Located Partners*

- Adult Community Education (GED Classes)
- Capital Area Community Action Agency
- Department of Children & Families
- Early Learning Coalition
- FAMU's Small Business Development Council
- National Caucus on Black Aging (NCBA) (services for 55 and older)
- Vocational Rehabilitation

*Varies by region



The CareerSource Network:

- ✓ Manages multiple federal programs
- ✓ Provides One-Stop services
- ✓ Over 100 career centers in Florida
- ✓ Governance by a Board of Directors
 - ✓ 51% Business lead & appointed by the local elected officials (county boards)
 - ✓ Remainder are federal partners, labor, philanthropy, economic development, education & training
- ✓ Pursue additional federal dollars to serve the public

Additional Partners – (varies by region)

- ✓ Continuum of Care Councils
- ✓ Homelessness Coalitions
- ✓ Community Action Agencies
- ✓ Affordable Housing Agencies
- ✓ Library Systems
- ✓ Detention Centers
- ✓ Department of Corrections
- ✓ Sheriff's Departments
- ✓ Chambers of Commerce
- ✓ Economic Development Committees
- ✓ Regional Community Development Entities
- ✓ Regional Planning Agencies
- ✓ The Counties We Serve
- ✓ Local K-12
- ✓ Foster Care Agencies

In Summary

1. The CareerSource Network is here to assist the homeless population in any way we can.
2. CareerSource is usually engaged with community partners that include homelessness, housing, addressing poverty, and all types of barriers to employment.
3. CareerSource addresses the skill needs of the returning citizen population, the disabled, and other barriers to employment
4. We work with the Early Learning Coalitions throughout the state
5. We partner with the Housing Authorities, Sheriff's Departments, mental health professionals and abused persons shelters.
6. Congress has slowly reduced our funding over the past 20 years to about half of what it was.
7. We are a partner with you in addressing this population.

Contact Us

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