CareerSource Network

Solutions that Work for You

Jim McShane, MPA
CEO, CareerSource Capital Region

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“CareerSource Network: Solutions that work for you.”
Receiving your feedback

Take out your cell phones/tablets
Text: jimmcshane509 to 22333
Or go to
www.pollev.com/jimmcshane509
and respond to the activity.
CareerSource Network

Mission
CareerSource Network connects employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

Collaborate. Innovate. Lead.
CareerSource Network

Vision
Florida will be the global leader for talent.
Values

• Business-Driven
• Continuous Improvement
• Integrity
• Talent Focus
• Purpose-Driven
Funding Resources

Federal Funds
- Workforce Innovation and Opportunity Act of 2014
- Wagner Peyser Funds
- Welfare Transition Funds
- Supplemental Nutrition Assistance Program (SNAP)
- Veterans Assistance
- National Emergency Grants (Special Grants – Hurricane, Floods, Large layoffs etc.)

State
$0

Local
Some locals have agreements with city or county that help pay for specific programs

Philanthropy
Some regions have Community Foundation funds
1. CareerSource Escarosa  
   Escambia, Santa Rosa
2. CareerSource Okaloosa Walton  
   Okaloosa, Walton
3. CareerSource Chipola  
   Calhoun, Holmes, Jackson, Liberty, Washington
4. CareerSource Gulf Coast  
   Bay, Franklin, Gulf
5. CareerSource Capital Region  
   Gadsden, Leon, Wakulla
6. CareerSource North Florida  
   Hamilton, Jefferson, Lafayette, Madison, Suwannee, Taylor
7. CareerSource Florida Crown  
   Columbia, Dixie, Gilchrist, Union
8. CareerSource Northeast Florida  
   Baker, Clay, Duval, Nassau, Putnam, St. Johns
9. CareerSource North Central Florida  
   Alachua, Bradford
10. CareerSource Citrus Levy Marion  
    Citrus, Levy, Marion
11. CareerSource Flagler Volusia  
    Flagler, Volusia
12. CareerSource Central Florida  
    Lake, Orange, Osceola, Seminole, Sumter
13. CareerSource Brevard  
    Brevard
14. CareerSource Pinellas  
    Pinellas
15. CareerSource Tampa Bay  
    Hillsborough
16. CareerSource Pasco Hernando  
    Pasco, Hernando
17. CareerSource Polk  
    Polk
18. CareerSource Suncoast  
    Manatee, Sarasota
19. CareerSource Heartland  
    Desoto, Hardee, Highlands, Okeechobee
20. CareerSource Research Coast  
    Indian River, Martin, St. Lucie
21. CareerSource Palm Beach County  
    Palm Beach
22. CareerSource Broward  
    Broward
23. CareerSource South Florida  
    Miami-Dade, Monroe
24. CareerSource Southwest Florida  
    Charlotte, Collier, Glades, Hendry, Lee
Do You have a working relationship with your local CareerSource?

Yes

No
**Business & Employer Solutions**

- Job Posting
- Specialized Recruitments
- Labor Market Analysis
- Candidate Pre-Screening
- Marketing Tools
- Layoff Assistance
- Meeting/Conference Areas

- Assessments
- Customized Training
- Employer Incentives
  - Work Experience Program
  - Tax Credits
  - Training Grants
What is the primary funding source for the Florida CareerSource Network

- State Legislature
- Workforce Innovation and Opportunity Act
- Comprehensive Employment & Training Act (CETA)
- Jobs Training Partnership Act (JTPA)
- Wager-Peyser
- Local Tax Dollars
Executive Assistance

Offers a variety of services and resources to professional-level career seekers:

- Resume Enhancement and Review
- Mock Interviews
- Career Planning Sessions
- Networking Assistance
Career Seeker Services

- Job Development
- Job Referrals/Placement Assistance
- Skill Building Workshops
- Labor Market Information
- Career Counseling
- Skills/Interest Assessments
- Electronic Job Listings
- Community Referrals/Support Services
Who can the CareerSource System Serve?

16 year old and up

Disabled

Returning Citizen (ex-offender)

College Graduate looking for employment

All of the Above
Employ Florida

- www.employflorida.com
- Create and send resumes
- Search for jobs statewide and track your job search efforts
- Review available jobs and apply online
- Research labor market information
- Assess your job skills
Job Search Area

- Computers with Internet access to job sites
- Staff assistance with job searching
- Access to local and statewide job postings
- Open to all Job Seekers 16 year old and up
Interactive Workshops*

- Value-based Resume and Cover Letter Writing
- Interviewing Techniques and Dress for Success
- Networking Skills
- Marketing Your Transferrable Skills
- Mock Interview Session
- Resume Critique Session
- LinkedIn/Social Media
- Successful Career Branding

*This will vary by region
Skills and Career Assessment Tools*

- Florida Ready to Work
- MyCareerShines
- MyNextMove
- TABE
- Prove It!
- WorkKeys™
- And more
  - This will vary by region

*This will vary by region
Veteran Services

Trained staff to assist eligible veterans and spouses of veterans with their employment and training needs:

- Veterans Priority of Service
- Assessment and Counseling
- Case Management and Job Referral
- Testing
Federal Bonding

Any at-risk career seeker is eligible for free bonding services, including:

- Ex-offenders
- Recovering substance abusers (alcohol or drugs)
- Welfare recipients
- Individuals with poor financial credit
- Economically disadvantaged youth and adults
- Individuals dishonorably discharged
- Anyone who cannot secure employment without bonding
Federal law passed in 2014 to prepare Youth, Adults and Dislocated Workers for entry and re-entry into the workforce

- A focused and intensive approach to meeting employment goals
- Philosophy of “Work First”
- Services are dependent upon funding availability
Additional Programs Available

- Dynamic Futures - Youth (ages 16-24)
- Supplemental Nutrition Assistance Program, Employment & Training (SNAP E&T)
- Welfare Transition Program (WT)
- Priority Reemployment Planning Program (PREP)
- Trade Adjustment Assistance (TAA)
- Other focused grants – Hurricane, Apprenticeships, Sector grant, special grants
CSCR Co-Located Partners*

- Adult Community Education (GED Classes)
- Capital Area Community Action Agency
- Department of Children & Families
- Early Learning Coalition
- FAMU’s Small Business Development Council
- National Caucus on Black Aging (NCBA) (services for 55 and older)
- Vocational Rehabilitation

*Varies by region
The CareerSource Network:
✓ Manages multiple federal programs
✓ Provides One-Stop services
✓ Over 100 career centers in Florida
✓ Governance by a Board of Directors
  ✓ 51% Business lead & appointed by the local elected officials (county boards)
  ✓ Remainder are federal partners, labor, philanthropy, economic development, education & training
✓ Pursue additional federal dollars to serve the public
Additional Partners – (varies by region)

- Continuum of Care Councils
- Homelessness Coalitions
- Community Action Agencies
- Affordable Housing Agencies
- Library Systems
- Detention Centers
- Department of Corrections
- Sheriff’s Departments
- Chambers of Commerce
- Economic Development Committees
- Regional Community Development Entities
- Regional Planning Agencies
- The Counties We Serve
- Local K-12
- Foster Care Agencies
In Summary

1. The CareerSource Network is here to assist the homeless population in any way we can.
2. CareerSource is usually engaged with community partners that include homelessness, housing, addressing poverty, and all types of barriers to employment.
3. CareerSource addresses the skill needs of the returning citizen population, the disabled, and other barriers to employment.
4. We work with the Early Learning Coalitions throughout the state.
5. We partner with the Housing Authorities, Sheriff’s Departments, mental health professionals and abused persons shelters.
6. Congress has slowly reduced our funding over the past 20 years to about half of what it was.
7. We are a partner with you in addressing this population.
Contact Us

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